



Yes Cowal FORWARD

Members' Code of Conduct

The YesCowal Forward organisation is a company limited by guarantee with the following objectives:

- 1.To promote the cause for Scottish Independence.
- 2.To maintain and promote the Forward shop as a community hub to further the aims of YesCowal.
3. To promote the Forward shop to offer the members a social and safe space to meet and discuss various topics important to the local community and especially in relation to Scottish Independence.
- 4.To organise external events, public talks, films and any other activity for the community which will educate and inform regarding Scottish politics and Scotland's place within the global community.
- 5.To co-operate with any other Yes organisation, having objectives similar to those of YesCowal, and formed for the purpose of fostering and promoting activities similar to the YesCowal.
- 6.To raise, collect, hold and expend monies for the furtherance of any of the YesCowal's objectives.

The Forward Shop is open 6 days a week in the afternoons and is always looking for ways to make our afternoons and events welcoming, friendly and approachable. It includes a retail operation to help with costs of maintenance of the premises. We aim to be welcoming and inclusive for all including well-behaved dogs who are welcome for short periods of time.

All members of the Association shall be bound by this Code of Conduct.

Members have a right to:

- 1.Be treated fairly, equally and with respect by YesCowal, its Committee and other members.
- 2.Socialise in an environment free from all forms of harassment and discrimination.
- 3.Privacy and confidentiality concerning records, documentation and any other communication containing a member's personal information, unless consent is otherwise provided.
- 4.Be informed and actively involved in all club events and offerings.
- 5.Voice their opinions, requirements and suggestions to the Committee.

Members must:

- 1.Treat other members, guests, staff of venues and other patrons (where an event is being held) fairly, equally and with respect and courtesy.
 - 2.Behave responsibly and ensure they conduct themselves in a manner which will not injure the reputation of YesCowal, its events, organisers, participants or sponsors.
 - 3.Not physically or verbally harass others.
 - 4.Report any inappropriate behaviour of a member to the Committee of the Association for action and follow up.
 - 5.Abide by and uphold the Code of Conduct.
 - 6.Notify the Association's Membership Officer of any changes to address or details of dependants.
 - 7.Responsible volunteer members are always required for shop duty and this help is gratefully appreciated.
- All members should respect the duty volunteers and any shop business should be passed by them as the responsible members.



Breaches of this Code of Conduct:

1. Any member not behaving in accordance with the terms of the Code of Conduct whether in the Shop or at an event run by YesCowal may be asked to leave the premises/function and will not be entitled to a refund of any monies paid.

2. The inappropriate behaviour of any members will be investigated, discussed and an appropriate course of action will be taken by the Committee, which may include a reprimand, suspension or revocation of membership.